## SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K <br> CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): November 9, 2015


## SYNALLOY CORPORATION

(Exact name of registrant as specified in its charter)
$\left.\begin{array}{ccc}\text { Delaware } & \mathbf{0 - 1 9 6 8 7} & \text { (Commission File Number) } \\ \hline \begin{array}{c}\text { (State or other jurisdiction of } \\ \text { incorporation) }\end{array} & & \text { (IRS Employer Identification } \\ & & \text { No.) } \\ & \text { 775 Spartan Blvd, Suite 102, PO Box 5627, Spartanburg, SC }\end{array}\right]$

Registrant's telephone number, including area code: (864) 585-3605

## Inapplicable

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e4(c))

## ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On November 9, 2015, Synalloy Corporation ("the Company") issued a press release announcing financial information for its third quarter ended October 3, 2015. The press release is attached as Exhibit 99 to this Form $8-\mathrm{K}$ and is furnished to, but not filed with, the Commission.

## ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits

| Exhibit Number | $\frac{\text { Description of Exhibit }}{\text { Synalloy Corporation Press Release dated November 9, } 2015 .}$ |
| :--- | :--- |

Please see Exhibit 99 for Registrant's 2015 third quarter earnings release.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on behalf by the undersigned hereunto duly authorized.

## SYNALLOY CORPORATION

By: /S/ DENNIS M. LOUGHRAN
Dennis M. Loughran
Chief Financial Officer

By: /S/ RICHARD D. SIERADZKI
Richard D. Sieradzki
Principal Accounting Officer

## Exhibit Number

Name
Press Release of Synalloy Corporation dated November 9, 2015.

## NEWS RELEASE

## FOR IMMEDIATE RELEASE

## Synalloy Reports Adjusted Net Income and

## Adjusted EBITDA for the Third Quarter and First Nine Months of 2015 in Line With Previous Full Year Guidance

Spartanburg, South Carolina, November 9, 2015...Synalloy Corporation (Nasdaq:SYNL), announcesthird quarter of 2015 produced net sales from continuing operations of $\$ 38,083,000$, a decrease of $\$ 10,369,000$ or $21 \%$ when compared to net sales from continuing operations for thethird quarter of 2014 of $\$ 48,452,000$. Net sales from continuing operations for the first nine months of 2015 were $\$ 139,895,000$ which was down $7 \%$ or $\$ 11,041,000$ from $\$ 150,936,000$ for the same period of the prior year. For the third quarter of 2015 the Company recorded net earnings from continuing operations of $\$ 1,355,000$, or $\$ 0.16$ per share, a $57 \%$ decrease when compared to net earnings from continuing operations of $\$ 3,178,000$, or $\$ 0.36$ per share for the same quarter in the prior year. Net earnings from continuing operations for the firstnine months of 2015 amounted to $\$ 7,448,000$, or $\$ 0.85$ per share, which represents a decrease of $34 \%$ when compared to net earnings from continuing operations of $\$ 11,210,000$, or $\$ 1.29$ per share, for the first nine months of 2014 .

The Company's performance utilizing its two standard non-GAAP financial measures, Adjusted Net Income and Adjusted EBITDA, (as defined below), was as follows:

- Adjusted Net Income for the third quarter of 2015 was $\$ 1,063,000$, or $\$ 0.12$ per share. This represents a $58 \%$ decline from third quarter 2014 Adjusted Net Income of $\$ 2,525,000$, or $\$ 0.29$ per share. For the first nine months of 2015 , Adjusted Net Income was $\$ 7,345,000$, or $\$ 0.84$ per share, down $11 \%$ from 2014 Adjusted Net Income of $\$ 8,211,000$, or $\$ 0.94$ per share.
- Adjusted EBITDA decreased $\$ 1,340,000$ or $26 \%$ to $\$ 3,895,000$, or $\$ 0.45$ per share, in the third quarter of 2015. This compares to Adjusted EBITDA of $\$ 5,235,000$, or $\$ 0.60$ per share for the third quarter of the prior year. For the first nine months of 2015 , Adjusted EBITDA was $\$ 17,624,000$, or $\$ 2.02$ per share, compared to $\$ 17,266,000$, or $\$ 1.98$ per share, for the first nine months of 2014 . This represents an increase of $\$ 358,000$ or $2 \%$.


## Metals Segment

Sales from continuing operations during the third quarter of 2015 totaled $\$ 23,084,000$, a decrease of $\$ 9,815,000$ or $30 \%$ from $\$ 32,899,000$ for third quarter 2014 . Sales from continuing operations for the first nine months of 2015 were $\$ 92,488,000$, a decrease of $\$ 9,603,000$ from $\$ 102,091,000$ for the first nine months of 2014 .

The Metals Segment's operating results from continuing operations decreased $\$ 4,965,000$ or $129 \%$ to a loss of $\$ 1,125,000$ for the third quarter of 2015 compared to a profit of $\$ 3,840,000$ for the third quarter of 2014. For the first nine months of 2015 , operating income from continuing operations for the Metals Segment decreased $61 \%$ to $\$ 4,343,000$. Operating income from continuing operations was impacted by the following factors:
a) The inclusion of the operating results of Specialty Pipe \& Tube, Inc. ("Specialty") in 2015. Specialty accounted for $\$ 252,000$ and $\$ 1,701,000$ of operating income for the third quarter and first nine months of 2015, respectively;
b) As previously disclosed, the fire at the storage tank facility in late April, 2015 shut down the fiberglass fabrication area of the facility resulting in financial losses. These losses were offset by business interruption insurance proceeds of $\$ 577,000$ and $\$ 1,057,000$, for the third quarter and nine months of 2015 , respectively. The insurance proceeds are included in unallocated costs;
c) Continued low oil and gas prices had an unfavorable effect on sales and profits for our storage tank and carbon pipe distribution facilities;
d) The dumping of welded stainless pressure pipe from India resulted in lower sales, as well as margin compression during 2015; and
e) As a result of a continued drop in nickel prices during 2015, the Company experienced inventory losses of approximately $\$ 2,213,000$ and $\$ 5,716,000$ for the third quarter and first nine months of 2015 , respectively, compared to inventory gains of approximately $\$ 808,000$ and $\$ 121,000$, respectively, for the same periods of 2014.

## Specialty Chemicals Segment

Sales for the Specialty Chemicals Segment in thethird quarter of 2015 were $\$ 14,999,000$, which represented a $\$ 554,000$ or $4 \%$ decrease from $\$ 15,553,000$ for the same quarter of 2014. Sales for the firstnine months of 2015 were $\$ 47,407,000$, a decrease of $\$ 1,438,000$ or $3 \%$ from $\$ 48,845,000$ for the same period of 2014 . The change in sales from 2014 on a year to date basis is primarily due to lower unit sales prices resulting from lower raw materials costs. While this negatively impacts the Company's top line sales, this is significantly offset by lower input costs.

The Specialty Chemicals Segment's operating income increased $13 \%$ over the 2014 quarter to $\$ 1,598,000$. The increase in operating income resulted primarily from improved product mix. For the first nine months of 2015, the Chemicals Segment operating income decreased3\%. The decrease in operating income resulted from lower sales, primarily associated with weak demand from the oil and gas sector, combined with higher repairs and maintenance, utilities, waste disposal and depreciation expenses. Tolled products continue to outperform management's acquisition projections and had a positive impact on profitability during the first nine months of 2015 .

## Other Items

Unallocated corporate expenses for the third quarter of 2015 increased $\$ 630,000$ to $\$ 1,179,000(3.1 \%$ of sales) compared to $\$ 549,000(1.1 \%$ of sales) for the third quarter of 2014. For the first nine months, unallocated corporate expenses increased $\$ 945,000$ to $\$ 3,448,000(2.5 \%$ of sales) for 2015 from $\$ 2,503,000(1.7 \%$ of sales) for 2014 . The third quarter and first nine month increases resulted primarily from higher professional fees and higher personnel costs.

Acquisition costs during the first nine months of 2015 represents professional fees associated with the Specialty acquisition.
Interest expense for the third quarter of 2015 was $\$ 320,000$ compared to $\$ 261,000$ for the third quarter of 2014 . For the first nine months, interest expense increased to $\$ 977,000$ for 2015 compared to $\$ 789,000$ for 2014.

Also, the change in the fair value of the interest rate swap contracts increased unallocated expenses for thethird quarter of 2015 by $\$ 247,000$ and decreased unallocated expenses by $\$ 103,000$ for the third quarter of 2014 . For the first nine months of 2015 , unallocated expenses increased by $\$ 233,000$ for the change in the fair value of the interest rate swap contracts compared to an increase of $\$ 192,000$ for the first nine months of 2014.

During the third quarter of 2015, management reviewed the reserve for the Specialty Pipe \& Tube acquisition's second year earn-out payment for 2016 and determined that there was no likelihood that the minimum threshold sales target would be achieved. As a result, during the third quarter, the Company recorded a favorable adjustment of $\$ 2,414,000$, compared to no similar entry in the third quarter of 2014. For the first nine months of 2015, the total favorable adjustments to earn-out payment liabilities totaled $\$ 4,897,000$, compared to $\$ 3,476,000$ in the first nine months of 2014.

During the third quarter and nine months of 2015, respectively, the Company received business interruption insurance payments totaling $\$ 577,000$ and $\$ 1,057,000$, respectively, for the lost margin associated with the storage tank facility fire. Final values will be determined during the fourth quarter of 2015. Both favorable adjustments were recorded at the parent company level.

Other income represents life insurance proceeds received in excess of cash surrender value for a former officer of the Company.
The Company's cash balance increased $\$ 182,000$ during 2015 from $\$ 27,000$ at the end of 2014 to $\$ 209,000$ as of October 3, 2015.
a) Net accounts receivable decreased $\$ 7,242,000$ at October 3,2015 when compared to the prior year end, which resulted primarily from $21 \%$ lower sales in the last two months of the third quarter 2015 compared to the last two months of the fourth quarter 2014;
b) Net inventories increased only $\$ 288,000$ as of October 3, 2015 compared to the end of 2014 mainly due to efforts to balance inventory with projected business levels, having achieved over $\$ 7$ million of inventory reductions from peak second quarter level of over $\$ 75$ million;
c) Accounts payable decreased $\$ 10,316,000$ as of October 3, 2015 from the prior year end due to a large purchase of stainless steel in December 2014 to obtain favorable pricing and to support 2015 production demands, as well as lower procurement and operating levels due to lower sales levels; and
d) Capital expenditures for the first nine months of 2015 were $\$ 6,927,000$, of which $\$ 1.9$ million was for the Metals new heavy wall manufacturing project and $\$ 1.5$ million was for Chemicals capacity expansion.

These items contributed to the Company having approximately $\$ 32,293,000$ of fixed-rate bank debt outstanding as of October 3, 2015. Covenants under the various debt agreements include maintaining a certain Funded Debt to EBITDA ratio, a minimum tangible net worth and total liabilities to tangible net worth ratio. The Company is also limited to a maximum amount of capital expenditures per year, which is in line with the Company's current projected needs. The Company is in compliance with all debt covenants at October 3, 2015.

## Outlook

Two main factors that affect the Company's outlook for the remainder of 2015 are low nickel and oil prices.
Nickel prices, which are reflected in the sales price of the Company's stainless steel products, have fallen consistently during 2015 with nickel decreasing $13 \%$, $7 \%$ and $18 \%$ sequentially during the first three quarters of 2015, respectively. Our inventory gains and losses are determined by a number of factors including sales mix and the holding period of particular products. As a consequence, there may not be a direct correlation between the direction of stainless steel surcharges and inventory profits or losses at a particular point in time. Nickel prices are currently extremely low and it is management's opinion that they should be near the bottom of the cycle, with no significant changes expected through year-end 2015.

Lower oil prices affect the demand for products throughout our Metals Segment, and with oil prices expected to remain weak during the remainder of 2015, sales for storage tanks and carbon pipe will be negatively affected in the remainder of 2015.

The Metals Segment's business continues to be highly dependent on its customers' capital expenditures. We are beginning to see signs of improved order activity with some restocking by distribution customers.

In addition, the domestic manufacturers filed anti-dumping and countervailing duty petitions in early October. We expect a favorable initial ruling prior to year-end 2015 with final determination by the fourth quarter of 2016.

The Specialty Chemicals Segment's sales should show modest decline in the fourth quarter of 2015 when compared to the prior year as new business opportunities are being actively pursued and offsetting some declines in base business. While we expect the Specialty Chemicals Segment to show a modest decline in volume in Q4 compared to the prior year, an improved product mix should result in better gross margins.

Overall, these factors contribute to our belief that our full year Adjusted EBITDA will be in the range of $\$ 20$ to $\$ 21$ million, in line with our earlier disclosed estimate on August 21, but with lower upside potential due to continued economic pressures described above.

Synalloy Corporation (Nasdaq: SYNL) is a growth oriented company that engages in a number of diverse business activities including the production of stainless steel pipe, fiberglass and steel storage tanks and specialty chemicals and the master distribution of seamless carbon pipe and tubing. For more information about Synalloy Corporation, please visit our web site at www.synalloy.com.

## Forward-Looking Statements

This earnings release includes and incorporates by reference "forward-looking statements" within the meaning of the federal securities laws. All statements that are not historical facts are "forward-looking statements." The words "estimate," "project," "intend," "expect," "believe," "should," "anticipate," "hope," "optimistic," "plan," "outlook," "should," "could," "may" and similar expressions identify forward-looking statements. The forward-looking statements are subject to certain risks and uncertainties, including without limitation those identified below, which could cause actual results to differ materially from historical results or those anticipated. Readers are cautioned not to place undue reliance on these forward-looking statements. The following factors could cause actual results to differ materially from historical results or those anticipated: adverse economic conditions; the impact of competitive products and pricing; product demand and acceptance risks; raw material and other increased costs; raw materials availability; employee relations; ability to maintain workforce by hiring trained employees; labor efficiencies; customer delays or difficulties in the production of products; new fracking regulations; a prolonged decrease in oil and nickel prices; unforeseen delays in completing the integrations of acquisitions; risks associated with mergers, acquisitions, dispositions and other expansion activities; financial stability of our customers; environmental issues; unavailability of debt financing on acceptable terms and exposure to increased market interest rate risk; inability to comply with covenants and ratios required by our debt financing arrangements; ability to weather an economic downturn; loss of consumer or investor confidence and other risks detailed from time-to-time in the Company's Securities and Exchange Commission filings. The Company assumes no obligation to update the information included in this release.

## Non-GAAP Financial Information

Statements included in this earnings release include non-GAAP (Generally Accepted Accounting Principles) measures and should be read along with the accompanying tables which provide a reconciliation of non-GAAP measures to GAAP measures.

Adjusted Net Income and Adjusted Earnings per Share are non-GAAP measures and exclude discontinued operations, inventory gain/(loss) due to changes in nickel prices, lower of cost or market inventory adjustment, Specialty's aged inventory adjustment, stock option / grant costs, acquisition costs, shelf registration costs, Palmer earn-out adjustment, gain on excess death benefit and retention costs from net income. They also utilize a constant effective tax rate to reflect tax neutral results.

Adjusted EBITDA is a non-GAAP measure and excludes discontinued operations, interest expense, change in fair value of interest rate swap, income taxes, depreciation, amortization, inventory gain/(loss) due to changes in nickel prices, lower of
cost or market inventory adjustment, Specialty's aged inventory adjustment, stock option / grant costs, acquisition costs, shelf registration costs, Palmer earn-out adjustment, gain on excess death benefit and retention costs from net income.

Management believes that these non-GAAP measures provide additional useful information to allow readers to compare the financial results between periods. Non-GAAP measures should not be considered as an alternative to any measure of performance or financial condition as promulgated under GAAP, and investors should consider the Company's performance and financial condition as reported under GAAP and all other relevant information when assessing the performance or financial condition of the Company. Non-GAAP measures have limitations as analytical tools, and investors should not consider them in isolation or as a substitute for analysis of the Company's results or financial condition as reported under GAAP.

Contact: Dennis Loughran at (804) 822-3266

## SYNALLOY CORPORATION COMPARATIVE ANALYSIS

| (unaudited) | THREE MONTHS ENDED |  |  |  | NINE MONTHS ENDED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Oct 3, 2015 |  | Sep 27, 2014 |  | Oct 3, 2015 |  | Sep 27, 2014 |  |
| Net sales from continuing operations |  |  |  |  |  |  |  |  |
| Metals Segment | \$ | 23,084,000 | \$ | 32,899,000 | \$ | 92,488,000 | \$ | 102,091,000 |
| Specialty Chemicals Segment |  | 14,999,000 |  | 15,553,000 |  | 47,407,000 |  | 48,845,000 |
|  | \$ | 38,083,000 | \$ | 48,452,000 | \$ | 139,895,000 | \$ | 150,936,000 |
| Operating income (loss) from continuing operations |  |  |  |  |  |  |  |  |
| Metals Segment | \$ | $(1,125,000)$ | \$ | 3,840,000 | \$ | 4,343,000 | \$ | 11,000,000 |
| Specialty Chemicals Segment |  | 1,598,000 |  | 1,416,000 |  | 4,624,000 |  | 4,772,000 |
|  |  | 473,000 |  | 5,256,000 |  | 8,967,000 |  | 15,772,000 |
| Unallocated (income) expense |  |  |  |  |  |  |  |  |
| Corporate |  | 1,179,000 |  | 549,000 |  | 3,448,000 |  | 2,503,000 |
| Acquisition costs |  | 9,000 |  | - |  | 454,000 |  | $(3,000)$ |
| Interest expense |  | 320,000 |  | 261,000 |  | 977,000 |  | 789,000 |
| Change in fair value of interest rate swap |  | 247,000 |  | (103,000 ) |  | 233,000 |  | 192,000 |
| Specialty and Palmer earn-out adjustments |  | (2,414,000) |  | - |  | (4,897,000) |  | $(3,476,000)$ |
| Business interruption insurance proceeds |  | $(577,000)$ |  | - |  | $(1,057,000)$ |  | - |
| Other income |  | - |  | - |  | $(137,000)$ |  | - |
|  |  |  |  |  |  |  |  |  |
| Net income from continuing operations |  |  |  |  |  |  |  |  |
| before income taxes |  | 1,709,000 |  | 4,549,000 |  | 9,946,000 |  | 15,767,000 |
| Provision for income taxes |  | 354,000 |  | 1,371,000 |  | 2,498,000 |  | 4,557,000 |
|  |  |  |  |  |  |  |  |  |
| Net income from continuing operations |  | 1,355,000 |  | 3,178,000 |  | 7,448,000 |  | 11,210,000 |
| Loss from discontinued operations, net of tax (1) |  | - |  | $(1,900,000)$ |  | - |  | (7,755,000) |
|  |  |  |  |  |  |  |  |  |
| Net income | \$ | 1,355,000 | \$ | 1,278,000 | \$ | 7,448,000 | \$ | 3,455,000 |
|  |  |  |  |  |  |  |  |  |
| Net income per common share from |  |  |  |  |  |  |  |  |
| continuing operations |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.16 | \$ | 0.36 | \$ | 0.85 | \$ | 1.29 |
| Diluted | \$ | 0.16 | \$ | 0.36 | \$ | 0.85 | \$ | 1.29 |
|  |  |  |  |  |  |  |  |  |
| Net loss per common share from |  |  |  |  |  |  |  |  |
| discontinued operations | \$ | - | \$ | (0.22) | \$ | - | \$ | (0.89) |
| Basic | \$ | - | \$ | (0.22) | \$ | - | \$ | $\underline{(0.89)}$ |
| Diluted |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Average shares outstanding |  |  |  |  |  |  |  |  |
| Basic |  | 8,722,000 |  | 8,707,000 |  | 8,720,000 |  | 8,699,000 |
| Diluted |  | 8,722,000 |  | 8,746,000 |  | 8,726,000 |  | 8,715,000 |
|  |  |  |  |  |  |  |  |  |
| Other data: |  |  |  |  |  |  |  |  |
| Adjusted EBITDA (2) | \$ | 3,895,000 | \$ | 5,235,000 | \$ | 17,624,000 | \$ | 17,266,000 |

(1) On June 27, 2014, the Company completed the planned closure of the Bristol Fabrication unit of Synalloy Fabrication, LLC ("Bristol Fab") and on August 29, 2014, the Company completed the sale of all of the issued and outstanding membership interests of its wholly-owned subsidiary, Ram-Fab, LLC, a South Carolina limited liability company ("Ram-Fab"), to a subsidiary of Primoris Services Corporation. All non-recurring costs associated with these dispositions have been included as discontinued operations in the 2014 consolidated financial statements as part of the Metals Segment.
(2) The term Adjusted EBITDA (earnings before discontinued operations, interest, change in fair value of interest rate swap, income taxes, depreciation, amortization, inventory gain/(loss) due to change in nickel prices, lower of cost or market inventory adjustment, aged inventory adjustment, stock option / grant costs, acquisition costs, shelf registration costs, Palmer earn-out adjustment, gain on excess death benefit and retention costs) is a non-GAAP financial measure that the Company believes is useful to investors in evaluating its results to determine the value of a company. For a reconciliation of this nonGAAP measure to the most comparable GAAP equivalent, refer to the Reconciliation of Net Income to Adjusted EBITDA as shown on next page.

## Reconciliation of Net Income from Continuing Operations to Adjusted EBITDA

| (unaudited) | THREE MONTHS ENDED |  |  |  | NINE MONTHS ENDED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Oct 3, 2015 |  | Sep 27, 2014 |  | Oct 3, 2015 |  | Sep 27, 2014 |  |
| Consolidated |  |  |  |  |  |  |  |  |
| Net income from continuing operations | \$ | 1,355,000 | \$ | 3,178,000 | \$ | 7,448,000 | \$ | 11,210,000 |
| Adjustments: |  |  |  |  |  |  |  |  |
| Interest expense |  | 320,000 |  | 261,000 |  | 977,000 |  | 789,000 |
| Change in fair value of interest rate swap |  | 247,000 |  | $(103,000)$ |  | 233,000 |  | 192,000 |
| Income taxes |  | 354,000 |  | 1,371,000 |  | 2,498,000 |  | 4,557,000 |
| Depreciation |  | 1,126,000 |  | 909,000 |  | 3,514,000 |  | 2,817,000 |
| Amortization |  | 591,000 |  | 342,000 |  | 1,771,000 |  | 1,027,000 |
| Inventory loss from change in nickel prices |  | 1,713,000 |  | $(808,000)$ |  | 4,830,000 |  | $(110,000)$ |
| Lower of cost or market inventory adjustment |  | 383,000 |  | - |  | 555,000 |  | $(11,000)$ |
| Aged inventory adjustment |  | - |  | - |  | (190,000) |  | - |
| Acquisition costs |  | 9,000 |  | - |  | 454,000 |  | (3,000) |
| Shelf registration costs |  | 48,000 |  | - |  | 64,000 |  | 23,000 |
| Specialty and Palmer earn-out adjustments |  | (2,414,000) |  | - |  | $(4,897,000)$ |  | $(3,476,000)$ |
| Gain on excess death benefit |  | - |  | - |  | $(134,000)$ |  | - |
| Stock option / grant costs |  | 129,000 |  | 85,000 |  | 401,000 |  | 251,000 |
| Retention expense |  | 34,000 |  | - |  | 100,000 |  | - |
|  |  |  |  |  |  |  |  |  |
| Adjusted EBITDA | \$ | 3,895,000 | \$ | 5,235,000 | \$ | 17,624,000 | \$ | 17,266,000 |
| \% sales |  | 10.2 \% |  | 10.8\% |  | 12.6 \% |  | 11.4 \% |
|  |  |  |  |  |  |  |  |  |
| Adjusted EBITDA per share, diluted | \$ | 0.45 | \$ | 0.60 | \$ | 2.02 | \$ | 1.98 |
|  |  |  |  |  |  |  |  |  |
| Metals Segment |  |  |  |  |  |  |  |  |
| Operating (loss) income from continuing operations | \$ | $(1,125,000)$ | \$ | 3,840,000 | \$ | 4,343,000 | \$ | 11,000,000 |
| Adjustments: |  |  |  |  |  |  |  |  |
| Interest expense |  | 18,000 |  | - |  | 60,000 |  | - |
| Depreciation expense |  | 770,000 |  | 616,000 |  | 2,312,000 |  | 2,002,000 |
| Amortization expense |  | 564,000 |  | 323,000 |  | 1,692,000 |  | 968,000 |
| Inventory loss from change in nickel prices |  | 1,713,000 |  | (808,000 ) |  | 4,830,000 |  | $(110,000)$ |
| Lower of cost or market inventory adjustment |  | 383,000 |  | - |  | 555,000 |  | $(11,000)$ |
| Aged inventory adjustment |  | - |  | - |  | (190,000) |  | - |
| Stock option / grant costs |  | 32,000 |  | 11,000 |  | 95,000 |  | 32,000 |
| Retention expense |  | 34,000 |  | - |  | 100,000 |  | - |
|  |  |  |  |  |  |  |  |  |
| Metals Segment Adjusted EBITDA | \$ | 2,389,000 | \$ | 3,982,000 | \$ | 13,797,000 | \$ | 13,881,000 |
| \% segment sales |  | 10.3 \% |  | 12.1 \% |  | 14.9 \% |  | 13.6\% |
|  |  |  |  |  |  |  |  |  |
| Specialty Chemicals Segment |  |  |  |  |  |  |  |  |
| Operating income | \$ | 1,598,000 | \$ | 1,416,000 | \$ | 4,624,000 | \$ | 4,772,000 |
| Adjustments: |  |  |  |  |  |  |  |  |
| Depreciation expense |  | 335,000 |  | 271,000 |  | 1,139,000 |  | 750,000 |
| Amortization expense |  | 6,000 |  | 5,000 |  | 16,000 |  | 16,000 |
| Stock option / grant costs |  | 9,000 |  | 11,000 |  | 29,000 |  | 30,000 |
|  |  |  |  |  |  |  |  |  |
| Specialty Chemicals Segment Adjusted EBITDA | \$ | 1,948,000 | \$ | 1,703,000 | \$ | 5,808,000 | \$ | 5,568,000 |
| \% segment sales |  | 13.0 \% |  | 10.9 \% |  | 12.3 \% |  | $11.4 \%$ |

## Reconciliation of Net Income and Earnings Per Share to Adjusted Net Income and Adjusted Earnings per Share

| (unaudited) | THREE MONTHS ENDED |  |  |  | NINE MONTHS ENDED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Oct 3, 2015 |  | Sep 27, 2014 |  | Oct 3, 2015 |  | Sep 27, 2014 |  |
| Income from continuing operations before |  |  |  |  |  |  |  |  |
| taxes, as reported | \$ | 1,709,000 | \$ | 4,549,000 | \$ | 9,946,000 | \$ | 15,767,000 |
| Adjustments: |  |  |  |  |  |  |  |  |
| Inventory loss (gain) from change in nickel prices |  | 1,713,000 |  | (808,000 ) |  | 4,830,000 |  | $(110,000)$ |
| Lower of cost or market inventory adjustment |  | 383,000 |  | - |  | 555,000 |  | $(11,000)$ |
| Aged inventory adjustment |  | - |  | - |  | $(190,000)$ |  | - |
| Stock option / grant cost |  | 129,000 |  | 85,000 |  | 401,000 |  | 251,000 |
| Acquisition costs |  | 9,000 |  | - |  | 454,000 |  | $(3,000)$ |
| Shelf registration costs |  | 48,000 |  | - |  | 64,000 |  | 23,000 |
| Specialty and Palmer earn-out adjustments |  | (2,414,000) |  | - |  | $(4,897,000)$ |  | (3,476,000) |
| Gain on excess death benefit |  | - |  | - |  | (134,000) |  | - |
| Retention expense |  | 34,000 |  | - |  | 100,000 |  | - |
|  |  |  |  |  |  |  |  |  |
| Adjusted income from continuing operations before |  |  |  |  |  |  |  |  |
| income taxes |  | 1,611,000 |  | 3,826,000 |  | 11,129,000 |  | 12,441,000 |
|  |  |  |  |  |  |  |  |  |
| Provision for income taxes at $34 \%$ |  | 548,000 |  | 1,301,000 |  | 3,784,000 |  | 4,230,000 |
|  |  |  |  |  |  |  |  |  |
| Adjusted net income from continuing operations | \$ | 1,063,000 | \$ | 2,525,000 | \$ | 7,345,000 | \$ | 8,211,000 |
|  |  |  |  |  |  |  |  |  |
| Average shares outstanding, as reported |  |  |  |  |  |  |  |  |
| Basic |  | 8,722,000 |  | 8,707,000 |  | 8,720,000 |  | 8,699,000 |
| Diluted |  | 8,722,000 |  | 8,746,000 |  | 8,726,000 |  | 8,715,000 |
|  |  |  |  |  |  |  |  |  |
| Adjusted net income from continuing operations |  |  |  |  |  |  |  |  |
| per common share |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.12 | \$ | 0.29 | \$ | 0.84 | \$ | 0.94 |
| Diluted | \$ | 0.12 | \$ | 0.29 | \$ | 0.84 | \$ | 0.94 |

## Condensed Consolidated Balance Sheets



