STRENGTHEN SYNALLOY

EXPOSING SYNALLOY'S SECRETS: CONFLICTS AND GOVERNANCE LAPSES IN THE BOARDROOM





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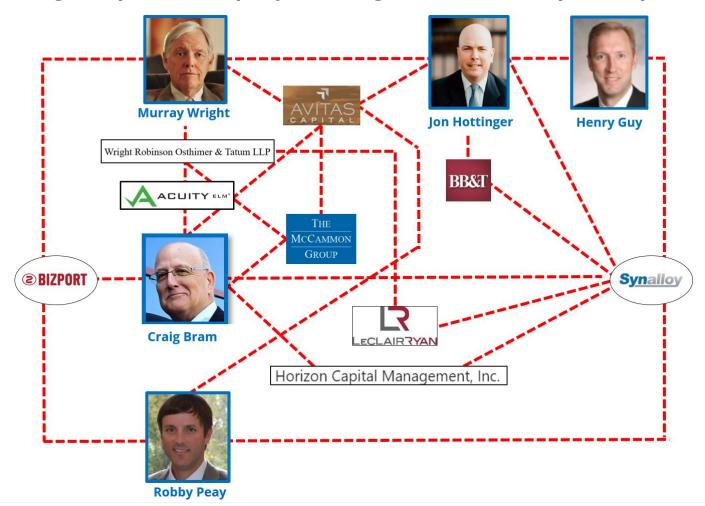
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Evidence shows Chairman Murray Wright, CEO Craig Bram and General Counsel Robby Peay have forged a value-destructive web of cronyism at Synalloy spanning two decades, running this public Company as though it is their own private partnership







SYNALLOY'S SECRETS: HOW BAD COMPANY ACTORS SPUN THEIR WEB OF CONNECTIVITY

Exposing Synalloy's Secrets

Pre-2000

2000s

2011 - 2020

Ongoing

- 1986: Murray Wright founded law firm Wright, Robinson, McCammon, Osthimer & Tatum
- 1987: Main Street
 Reprographics founded
 in the basement of a
 "Richmond Virginia law
 office"
- 1995: Craig Bram founded McCammon Group with Wright's former partner
- 1995: Mr. Bram founded Horizon Capital Management
- 1996: Acuity (f/k/a TrialNet, Inc.) founded with Mr. Wright as Chairman
- 1997: Mr. Bram joins Acuity (f/k/a) TrialNet as a director
- 1999: Mr. Wright founded Avitas Capital with McCammon (former law firm co-founder)

- **2001:** Mr. Wright becomes a Synalloy director
- 2002: Dave Jones &
 Associates, Inc. acquires
 Main Street
 Reprographics, Inc. and
 forms BIZPORT
 - Mr. Bram becomes CEO
- 2005: Jon Hottinger works as assistant to Henry Guy at Modern Holdings Inc.
- 2006: Mr. Hottinger joins Mr. Bram and team at Avitas Capital
- 2008: Mr. Bram brings Mr. Peay to Bizport as COO
- 2008: LeClairRyan acquires Wright Robinson

- 2011: Mr. Bram becomes CEO of Synalloy
- 2011: Mr. Wright, who is Bizport's long-time Chairman, promotes Mr. Peay to CEO
- 2011- 2019: LeClairRyan advises Synalloy on multiple transactions
- 2011: Mr. Hottinger becomes Director of Corporate Development at Synalloy, while still working for Avitas Capital
- 2012: Managing Member,
 Mr. Bram, signs over Avitas
 Capital to Mr. Hottinger
 - Mr. Bram remained
 Principal and Managing
 Member at Avitas Capital
 after he became CEO of
 Synalloy
- 2016: Mr. Hottinger joins BB&T Capital Markets
- 2020: Mr. Wright concludes his stint as Chairman of Bizport

- TODAY: Mr. Bram remains President of Horizon Capital Management
- **TODAY:** Mr. Bram remains a director at Bizport
- TODAY: Mr. Peay, Synalloy's General Counsel, remains a director of Bizport
- TODAY: Mr. Hottinger who works at BB&T, provides banking services to Synalloy





SYNALLOY'S SECRETS: DECADES OF SIDE DEALS AND DOUBLE-DIPPING

Exposing Synalloy's Secrets

Messrs. Wright, Bram and Peay have been forming businesses together for decades, without properly disclosing the interlocks of these side ventures to Synalloy stockholders

Wright, Robinson, Osthimer & Tatum

- Messrs. Wright and Bram previously worked together at Mr. Wright's eponymous law firm and continued to use Mr. Wright's law firm and certain employees as they pursued various businesses together over the ensuing years
- At Synalloy, they continued repeatedly to utilize Mr. Wright's successor firm LeClairRyan to handle a meaningful amount of Synalloy's legal work, likely totaling millions of dollars, before LeClairRyan went bankrupt
- Synalloy has not disclosed that Mr. Bram previously worked at the law firm for Mr. Wright

Acuity (f/k/a as TrialNet)

- Messrs. Wright and Bram appear to have founded the firm together, with both individuals serving as officers and directors (Mr. Bram as Chief Financial Officer)
- The mailing address for the firm in its early years was none other than the office of Wright, Robinson, Osthimer & Tatum
- Synalloy has not disclosed that Mr. Wright has served as Acuity's Chairman and operated alongside Mr. Bram at the firm, even though this Chairman role is shown on Mr. Wright's public LinkedIn profile

Bizport

- Messrs. Wright, Bram and Peay ran Bizport for most of the last decade and all served on the firm's board of directors through the end
 of last year
- Only after Privet and UPG nominated director candidates was it ever disclosed that Mr. Wright served as Chairman of Bizport, even though Mr. Wright has been on its board since 1987 overlapping with Mr. Bram for nearly 20 years!

Avitas Capital

- Messrs. Wright, Bram and Peay previously worked together at Avitas, which was Mr. Wright's closely-held investment bank
- Avitas also employed John McCammon, who was Mr. Wright's former law partner, and Jon Hottinger currently a BB&T banker after Mr. Hottinger worked for director Henry Guy and while Mr. Hottinger simultaneously worked for Synalloy
- Synalloy has not disclosed that Mr. Bram worked with Mr. Wright and Mr. Peay at Avitas at all, let alone that Mr. Bram was Managing Member of Avitas after he became Synalloy's Chief Executive Officer
- Further, in 2016, Avitas' corporate office was listed as being at the same address as Synalloy's corporate headquarters





SYNALLOY'S SECRETS: DECADES OF SIDE DEALS AND DOUBLE-DIPPING (CONT.)

Exposing Synalloy's Secrets

Messrs. Wright and Bram have been forming businesses together for decades, without properly disclosing the interlocks of these side ventures to Synalloy stockholders

The McCammon Group

- The McCammon Group was founded by Mr. Bram and Mr. McCammon, a former colleague of Messrs. Bram and Wright from Avitas Capital and Wright, Robinson, Osthimer & Tatum
- Mr. Bram is listed as a Managing Director of the McCammon Group from 1995-2011, while this business shared an address with Avitas

Horizon Capital Management

- Mr. Bram's public biography notes that he has run this private investment firm for years, even as his mismanagement at Synalloy continues costing stockholders tens of millions in lost value
- Only by poring through Horizon Capital's ADV filing would one discover the firm lists one of its offices as 4510 Cox Road, Suite 201 which is Synalloy's headquarters paid for by stockholders and that Mr. Bram does currently "perform investment advisory functions from this office location"
- This filing also shows that Mr. Bram has been managing nearly \$9 million for his clients and collecting compensation that includes "a percentage of assets under management" and "hourly charges"
- Synalloy has not adequately disclosed what corporate resources Mr. Bram is using for his private investment firm, nor has it outlined what specific guardrails exist to ensure his activity does not conflict with or undermine the Company's interests

BB&T

- BB&T Capital Markets, where Mr. Hottinger now works, is Synalloy's lender and capital markets advisor, while BB&T Scott & Stringfellow advises many Synalloy stockholders
- We question whether clients of BB&T Scott & Stringfellow who may have been placed in Synalloy's stock have been informed
 of the Company's relationship with BB&T and the abovementioned history of conflicts





SYNALLOY'S SECRETS: CHAIRMAN WRIGHT AND CEO BRAM HAVE A 20+ YEAR HISTORY OF UNDISCLOSED FINANCIAL RELATIONSHIPS

Exposing Synalloy's Secrets

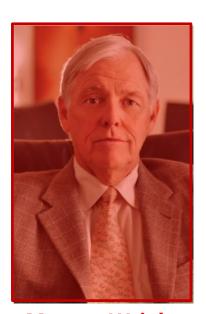
We believe that Mr. Bram's numerous side deals and separate business ventures with Chairman Wright surely helped Mr. Bram take not only a Board seat, but the CEO position at Synalloy



Craig Bram CEO







Murray Wright Chairman







WHY IS CEO BRAM HIDING HIS PAST CONNECTIONS TO CHAIRMAN WRIGHT?

Exposing Synalloy's Secrets

Mr. Bram's 2020 Proxy bio (note the added length)

Craig C. Bram, age 61

Mr. Bram became President and CEO of the Company in January 2011 and has served as a director of the Company since 2004, except for a period between September 2010 and January 2011. As the chief architect of the Company's acquisition strategy, Mr. Bram has been directly involved in every transaction that has occurred since 2012, including the negotiation of the purchase price, associated terms and integration into the overall business. During his tenure, the Company has completed six acquisitions and three divestitures, while growing revenue three-fold and posting record profits in 2018. For the first time in the Company's history, Synalloy was added to the Russell 2000 Index in June 2018.

Starting in 1995, Mr. Bram founded or co-founded multiple private companies covering a broad array of services. He founded and was a Managing Director with McCammon Group, a mediation and consulting company, from 1995 through 2011. He served as the President and Chief Executive Officer of Bizport, Ltd., a document management company, from January 2002 to December 2010. He served as a director of TrialNet, Inc. (now Acuity Management Solutions), an electronic billing company, from 1997 to 2013. He continues to provide investment advisory services through his company, Horizon Capital Management, where he was the founder and President since 1995.

Prior to 1995, Mr. Bram served as the General Manager for a national litigation firm, overseeing all business operations and the acquisition of new practices. Mr. Bram started his business career in manufacturing, holding various logistics and supply chain, sales and marketing, and corporate planning and development with Reynolds Metals Company (now Alcoa Corporation NYSE: AA) and Richfood, Inc (now United Natural Foods, Inc NYSE: UNFI). Mr. Bram received his B.B.A. in marketing from James Madison University, graduating summa cum laude. He also received his M.B.A. from Virginia Commonwealth University, with a concentration in finance.

Mr. Bram's 2011 Proxy bio upon hire (roughly the same as every subsequent year)

Craig C. Bram (age 52) was appointed Chief Executive Officer, President and a Director of the Registrant, effective January 24, 2011. Prior to his appointment, Mr. Bram served as the CFO for TrialNet, Inc., an electronic billing company based in Richmond, VA since 1997, and President of Bizport, Ltd., a document management company in Richmond, VA, since 2002. He is the founder and President of Horizon Capital Management, Inc., an investment advisory firm, founded in 1996, in Richmond, VA. Since 1995, he has also been a Managing Director with McCammon Group, a mediation and consulting company based in Richmond, VA. Mr. Bram served as a director of the Registrant from 2004 until his resignation in September 2010. Mr. Bram has no family relationships with any director or executive officer of the Registrant.

Now a law firm background appears. Yet still no mention that the "litigation firm" is none other than Chairman Wright's eponymous Wright, Robinson, Osthimer & Tatum firm, where Mr. Bram worked directly with Mr. Wright

There is no mention in any stockholder document of Mr. Bram's affiliation with Avitas Capital, the investment banking firm founded by Mr. Wright and employing other Synalloy employees, or the fact that "TrialNet" or "Bizport" were two firms where Mr. Bram worked directly with Mr. Wright, the Chairman of the Board of Synalloy!





WHY IS CHAIRMAN WRIGHT HIDING HIS HISTORY OF PAST BUSINESS DEALINGS WITH CEO BRAM?

Exposing Synalloy's Secrets

Mr. Wright's 2020 Proxy bio (note the added length)

Murray H. Wright, age 74

Mr. Wright was elected Chairman of the Board in April 2014 and has served on the Board since April 2001. Prior to his retirement in 2014, he was Senior Counsel at the Richmond, Virginia law firm of DurretteCrump, PLC. From 2011 until January 2013, he was a Partner at the VanDeventer Black LLP law firm in Richmond, Virginia, where he served as Senior Counsel from 2009 to 2011. From 1999 to 2012, he was a founder and managing director of Avitas Capital, LLC, a closely held investment banking firm. In 1986, he founded the law firm of Wright, Robinson, Osthimer & Tatum in Richmond, Virginia. He served as chief executive officer of the law firm from 1986 until 2006. Mr. Wright has served on the board of Bizport, Ltd., a document management company, from 1987 until February 2020. He received his B.A. degree from Vanderbilt University and his J.D. from Vanderbilt University School of Law.

Now that stockholders are paying attention, Mr. Wright subtly mentions that he has served on the board of Bizport, Mr. Bram's prior employer, for a staggering 33 years!

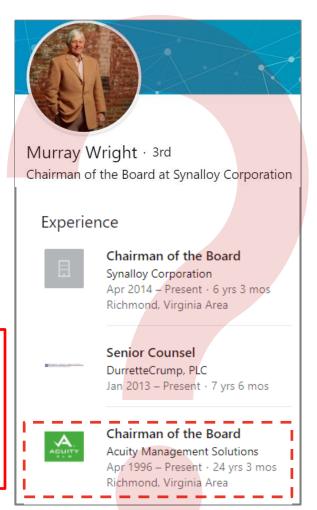
Mr. Wright's 2019 Proxy bio (nearly identical to every year he has been on the Board)

Murray H. Wright, age 73

Mr. Wright has served as Chairman of the Board of Synalloy since 2014. Prior to his retirement, he was Senior Counsel at the Richmond, VA law firm of DurretteCrump, PLC in January 2013 to 2016. Mr. Wright's career has principally been in law and investment banking. From 1999 to 2012, he was a founder and managing director of Avitas Capital, LLC, a closely held investment banking firm in Richmond, VA. In 1986, he founded the law firm of Wright, Robinson, Osthimer & Tatum in Richmond, VA. He served as Chief Executive Officer of the law firm from 1986 to 2006.

In all of Mr.
Wright's bios,
there is no
mention of
working with Mr.
Bram at Wright
Robinson, Bizport,
Avitas or Acuity
(f/k/a TrialNet)

In fact, nowhere in public filings is it shown that Mr. Wright has held any position at Acuity (f/k/a TrialNet), which would involve admitting another prior connection with Mr. Bram





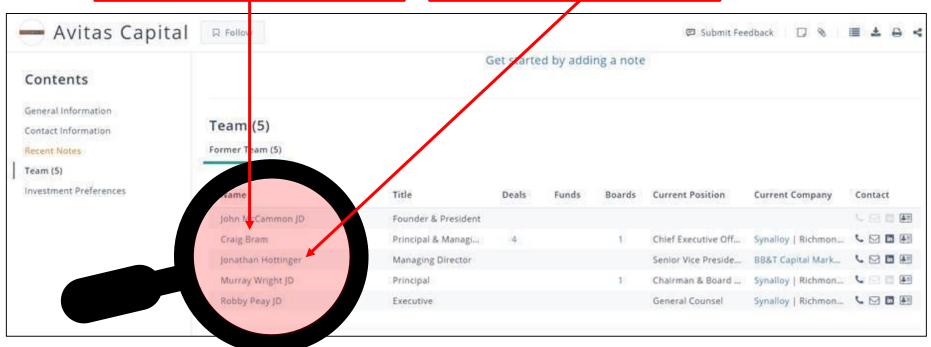


A CLOSER LOOK: AVITAS CAPITAL

Messrs. Wright, Bram and Peay previously worked together at Avitas, which was Mr. Wright's closely-held investment bank

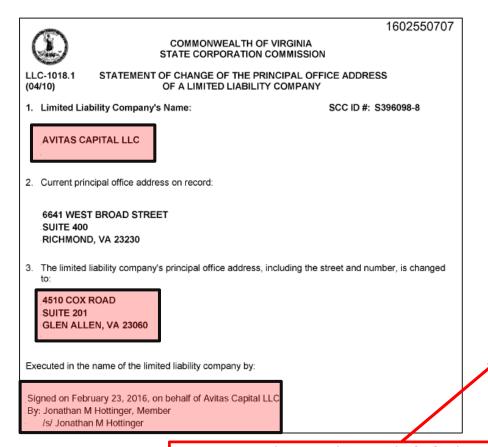
Synalloy has not adequately disclosed that Mr. Bram was ever associated with Avitas, let alone serving as its President while also serving as Synalloy's Chief Executive Officer

Avitas also employed Jon Hottinger currently a BB&T banker - after Mr. Hottinger worked for director Henry Guy and while Mr. Hottinger simultaneously worked for Synalloy





Public filings show that Avitas listed its principal address as 4510 Cox Road, Suite 201 in 2016 – which is the address of Synalloy's corporate office (paid for by stockholders)



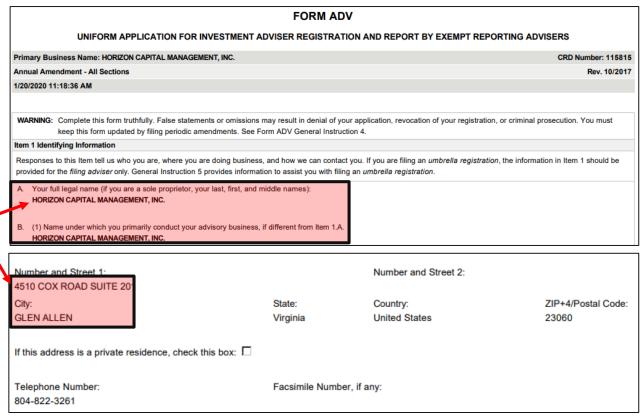
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		TH OF VIRGINIA TION COMMISSION	Not to
LLC-1014N (04/10) CHAN	IGING THE NAME OF A VIR	F AMENDMENT RGINIA LIMITED LIABILITY COMPANY Members	2010
The undersigned, on the Code of Virginia,		ompany set forth below, pursuant to § 13.1-1014 of	0
1. The current nam	e of the limited liability compa	any, as it appears on the records of the State	
Corporation Com Avitas Cap			
The name of the Avitas Lega	limited liability company is cl acy, LLC	nanged to	
(The name must cont	ain the words limited company or limite	d liability company or the abbreviation LC, LC, LLC or LLC)	
3. (See "Approval"	Instructions for requisite vo	te.) The foregoing amendment was adopted	
by a vote of the Liability Compan	00/05/0	h the provisions of the Virginia Limited 2012	
Executed in the nam	e of the limited liability comp	any by:	
(signature)		(date)	
Craig C. Bram		Managing Member	
S034509-2		(804) 783-6059	
(limited liability compar	y's SCC ID no. (optional))	(telephone number (optional))	

Mr. Bram's ties to Avitas Capital (the investment bank founded by Mr. Wright) have never been publicly disclosed – yet a 2012 legal document shows Mr. Bram signing as a "Managing Member" of Avitas Capital, well into his tenure as Synalloy's CEO



Synalloy has not adequately disclosed what corporate resources Mr. Bram is using for his private investment firm - Horizon Capital - nor has it outlined what specific guardrails exist to ensure his activity does not conflict with or undermine the Company's interests

Horizon Capital's January 2020 ADV lists its address as 4510 Cox Road, Suite 201 – which is the address of Synalloy's corporate office (paid for by stockholders) – and discloses that Mr. Bram is managing nearly \$9 million in assets for clients





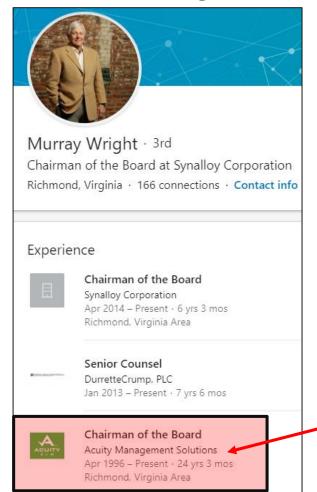
Messrs. Wright and Bram appear to have founded the firm together, with both individuals serving as officers and directors (Mr. Bram as Chief Financial Officer)

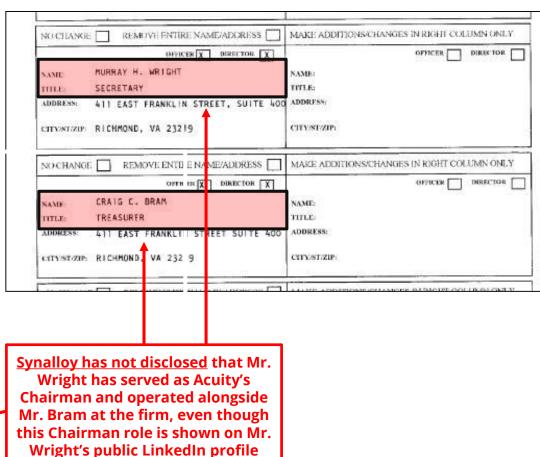
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SCC635/834 (07/03) COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION		
STATEMENT OF CHANGE OF REGISTERED OFFICE AND/OR R	REGISTERED AGENT	
1. Corporation's Name: Corporation's SCC ID#: 046 TRIALNET, INC.	55857 - 1	
2. Current registered agent's name and registered office address on record:		
CRAIG C BRAM WRIGHT ROBINSON ET AL 411 E FRANKLIN ST	040305 1161	
RICHMOND, VA 23219-0000		
Fully complete items 3, 4 and 5, even if some information rema	ins unchanged.	
3. Registered agent's name and registered office address after this statement is fi	led with the Controlssion:	
Terri G. Ameraick 411 E. Franklin St. 4th Floor Richmond, VA 23219	The mailing a for TrialNet	in its
4. The registered agent named in item 3 is (mark appropriate box): (A) an individual who is a resident of Virginia and () an officer of the corporation: () a director of the corporation. (title).	early years wa other than the of Wright Rok	e offi
\[\int a \text{ member of the Virginia State Bar.} \] \[\frac{OR}{OR} \] (B) () a domestic or foreign stock or nonstock corporation, limited liability compliability partnership authorized to transact business in Virginia.	pany or registered limited	
5. Locality of registered office:		
(A) Current registered office locality: RICHMOND CITY		
(B) Registered office locality after this statement is filed: (\(\)city or () county of	of Richmond.	
After the foregoing change(s) is (are) made, the corporation will be in compliant of § 13.1-634 or § 13.1-833 of the Code of Virginia, as the case may be.	ce with the requirements	
7. Complete "(A)" if a new registered agent is being appointed:		
(A) The undersigned chairman or vice-chairman of the board of directors of statement on behalf of the corporation as 9:	CAM'S C. BRAK	
3/3/04 (Date) (Signature)	(Printed Name & Title)	

COMMONWEA	AL REPORT LITH OF VIRGINIA TION COMMISSION	05/02/2000
TRIALNET, INC.	CORPORATION	05/31/2000 ON ID: 0465857-1
3) REGISTERED AGENT NAME AND ADDRESS: ATTY. JEFFERY K MITCHELL 707 EAST MAIN ST ITH FL RICHMOND, VA 23219	CLASS	INFORMATION: AUTHORIZED
	COMMON	5,000
3) CITY OR COUNTY OF VAREGISTERED OFFICE: 216-RICHMOND CITY		
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CITY/ST/ZIP: RICHMOND, VA 23219 TO PRINCIPAL OFFIC OFFICER OFFICER ORECTOR MICHAEL P. CURREN TITLE: PRESIDENT ADDRESS: 411 EAST FRANKLIN STREET, SUITE 400	MAKE ADDITIONS/CHA ADDRESS: CITY/STZIP: CERS AND DIRECTOR MAKE ADDITIONS/CHA NAME: ** NO / O M/2 TITLE: by / b ADDRESS: CITY/STZIP:	NGES IN RIGHT COLUMN ONLY OFFICER DIRECTOR DIRECTOR COMPANY Company SACCURATE.



Messrs. Wright and Bram appear to have founded the firm together, with both individuals serving as officers and directors (Mr. Bram as CFO)



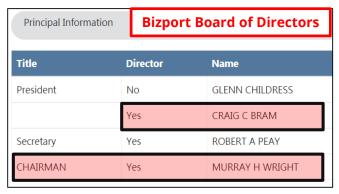


PRIVET FUND

UPG

Source: Public filings.

Messrs. Wright, Bram and Peay ran Bizport for most of the last decade and have all served on the firm's board of directors



ARTICLES OF MERGER OF 03074226(VA) MAIN STREET REPROGRAPHICS, INC. AND DAVE JONES & ASSOCIATES, INC.

The undersigned corporations, pursuant to Title 13.1, Chapter 9, Article 12 of the Code of

Virginia, hereby execute the following Articles of Merger and set forth:

ONE

Main Street Reprographics, Inc. ("Main Street") shall merge with and into Dave Jones & Associates, Inc. ("DJ") pursuant to Section 13.1-716 of the Virginia State Corporation Act (the "Virginia Act"). The transaction is intended to qualify as a tax-free reorganization under Section 368 (a) (1) (A) of the Internal Revenue Code of 1986, as amended (the "IRC"). As a result of the Plan of Merger, Main Street shall be merged with and into DJ. DJ shall be the surviving corporation of the Merger ("Survivor"), and DJ shall continue its corporate existence under the

Virginia Act. At the Effective Time of the M Strect shall cease.

In 2002, Murray Wright's Main Street Reprographics, Inc. merged into Craig Bram's Dave Jones & Associates, Inc., which later became Bizport

The designation, number of outstanding shares and number of votes entitled to be cast by each voting group entitled to vote separately on the Plan of Merger were:

Designation	No. of Outstanding Shares	No. of Votes
Common Shares	1215	1215

The total number of

Votes cast for and against the Plan of Merger by each voting group entitled to vote separately on the plan was:

	Total No. of Votes	Total No. of Votes	Total No.
Voting Group	Cast For the Plan	Cast Against the Plan	Abstained Votes
Common Shares	1155	0	60

And the number cast for the Plan of Merger by each voting group of Main Street was sufficient for approval by that voting group.

> The undersigned president of Main Street declares that the facts herein stated are true as of October 15, 2002.

> > MAIN STREET REPROGRAPHICS, INC.

The undersigned president of DJ declares that the facts herein stated are true as of

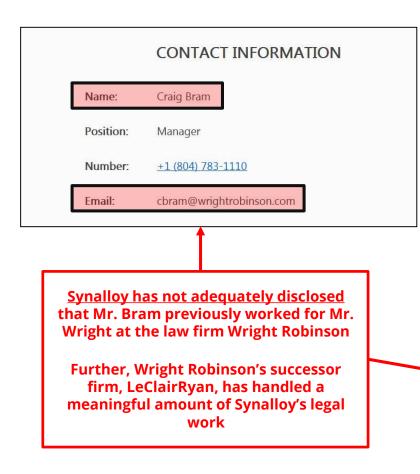
October 15, 2002.

DAVE JONES & ASSOCIATES, INC.



A CLOSER LOOK: WRIGHT ROBINSON

Messrs. Wright and Bram previously worked together at Wright Robinson and then retained LeClairRyan – its successor firm – to handle a meaningful amount of Synalloy's legal work







SYNALLOY'S WEB OF CONFLICTS AND CRONYISM REINFORCES THE NEED FOR CHANGE ATOP THE COMPANY

Exposing Synalloy's Secrets

In our view, effecting meaningful change at Synalloy is even more essential in light of what we discovered about Messrs. Wright, Bram and Peay

If stockholders cannot trust Synalloy's CEO and Chairman to disclose all of their past dealings, it raises an array of serious questions:

- ? Has the Board not put proper guardrails around Mr. Bram's activities at Horizon Capital because of his relationship and shared financial interests with Mr. Wright?
- ? Why have Mr. Wright and Mr. Bram sought to hide their overlapping involvement at Acuity (f/k/a as TrialNet), Avitas Capital, Bizport, The McCammon Group and Wright Robinson Osthimer & Tatum?
- ? Did the Board run a legitimate, comprehensive search process when Mr. Bram who had no prior chemicals, manufacturing, public company or large organization leadership experience was appointed Chief Executive Officer in 2011?
- ? Has the Board been giving Mr. Bram a pass for well-documented mismanagement due to his long history of partnerships with Mr. Wright?
- ? Has the Board been rewarding Mr. Bram with nearly \$1 million per year in average compensation despite consistent underperformance because Mr. Wright lacks objectivity?
- ? Has the Board been allowing Mr. Bram to benefit from a misaligned performance incentive plan because of his close relationship with Mr. Wright?
- ? Are the Board's highly-personalized attacks on Chris Hutter just a collection of deliberately misleading and out-of-context accusations intended to divert attention from his impressive track record as a high-integrity industrial operator?





IT IS TIME FOR STOCKHOLDERS TO RECLAIM SYNALLOY

